



KOST USA Environmental, Health & Safety (EHS) Policy

The health and safety of our employees, neighbors, and customers and the protection of the environment are a top priority at KOST USA and are guided by our Company Values.

- Leadership is responsible for achieving EHS success in the workplace through commitment, involvement, and providing required resources.
- Continuous improvement guides our EHS programs to mitigate/eliminate existing and newly identified hazards/risks.
- Inspections and audits monitor system effectiveness, reinforce & reward expected behavior and provide continuous improvement opportunities.
- Training and education institutionalize EHS values, expectations, and best practices throughout KOST USA and expand employee EHS skills and knowledge.
- Emergency response planning ensures preparedness for handling sudden or unexpected situations.
- Teamwork is key to a successful EHS program with personal ownership and accountability for all KOST USA employees.